



Code of Conduct

General Code of Conduct

YCARS is committed to providing a welcoming environment that is free from discrimination, intimidation, bullying and harassment. Members are expected to act with mutual respect and courtesy towards each other.

- Always abide by FCC rules regulations while communicating on-air
- Always show respect to your fellow club members at all times
- Always show respect and appreciation for the volunteers who give their time to help the club and/or event(s)
- Never yell, taunt, or threaten physical violence upon another member of the club, a volunteer or event spectator
- Never use abusive or vulgar language, or make racial, ethnic or gender-related slurs or derogatory comments at club events or while on-air
- Never make unwanted physical contact with other member
- Never make unwanted sexual contact with another member
- While representing YCARS under an official capacity (net control, manning a booth at an event, providing auxiliary communications in the public's eye, etc.), refrain from making any statements which are not official YCARS positions. Refrain from making statements which could invoke conflict, such as topics of a political or religious nature.
- Always report violations of the Member Code of Conduct policy to the YCARS officers in writing.

Harassment:

Harassment in any form is strictly prohibited. Harassment includes inappropriate conduct, comment, action, display, or gesture based on another person's sex, color, race, national origin, age, disability, sexual orientation, gender identity, religion or any other protected characteristic

Sexual harassment:

Sexual harassment is strictly prohibited. Sexual harassment can involve members of the same or different gender. Sexual harassment can be:

Verbal: sexual innuendoes, suggestive comments, jokes of a sexual nature, sexual propositions or threats

Non-verbal: sexually suggestive objects or pictures, graphics, commentary, suggestive or insulting sounds, leering, whistling or obscene gestures

Physical: Unwanted physical contact, including touching, pinching, coerced sexual intercourse or assault.